

## What is a Huddle?

Huddle is the structure which we use for leaders to engage with ongoing support and accountability.

Reflecting our understanding that each one of us is both a follower and a leader, our leaders are both called into a huddle, where they are led, and over time will call others into a huddle that they lead.

Christ-like character is the most fundamental issue for leaders. We also need to learn effective leadership skills. The questions on this leaflet are a tool to help us identify where God wants to address our character. We read through the questions, asking the Holy Spirit to highlight the issues He wants to speak into. It might be an area where we need to allow Him to change us, or an area where we need to recognise the extent to which He already has - so we can expect both the challenge to repent and the encouragement of recognising kingdom breakthrough in our lives.

The huddle leader is called to help huddle members in this process. Lifeshapes - the framework we use for walking out the biblical principles of Christian life - provides the tools to do so. The relationship between the leader and their huddle is one of 'low control, high accountability'. The leader's aim is to release followers as leaders themselves; the follower gives their leader permission to hold them to account as they process what God is saying.

The primary tool used to facilitate the huddle process is the Learning Circle (see our Lifeshapes introduction leaflet for more details). The Learning Circle helps us to identify how God is challenging us to change or expand the way we think (repent) and then step out in faith based on this new way of thinking (believe). The huddle environment provides a place of accountability for this process to be fully worked out.

## Faith

Faith is the response Jesus always looks for and He is not content for his followers to remain in a place of little faith. If a mustard seed can grow into a large plant, then faith can grow too (*Matthew 17:20*). God is able to operate through our faith.

Faith is the substance of hope - it is certainty (*Hebrews 11:1*). Hope is a sign of the future kingdom and that kingdom breaks into the present through faith. The Bible says that it is the word that produces faith (*Romans 10:17*). If we want to grow in our faith, we need to ask God to open our ears to hear Him - and then respond (*Matthew 7:24*).

God highlights areas in our lives that He wants to address not to condemn us, but to set us free. His desire is to speak His word into our lives - this is powerful to bring about transformation, as we seek to build our lives on Him. Applying the Learning Circle will help us to put the words God gives us into practice and see our faith continue to grow.

**Hearing** - What have you heard from God as you:

- Worship and pray?
- Read the Bible?
- Listen to others?

**Response**

- In what ways has this birthed faith in you?
- Where do you feel challenged to step out?
- What do you plan to do in response to what you've heard?

These questions can be downloaded for free at  
[3dmuk.com/shop](https://3dmuk.com/shop)



For more information about Huddles  
Visit [3dmuk.com](https://3dmuk.com)  
Or contact [admin@3dmuk.com](mailto:admin@3dmuk.com)

# Huddles

## character



## Character UP

Do I make enough space for prayer?

Do I pursue intimacy with Jesus?

What is on my heart for  
intercession?

Am I living in the power of the  
Spirit?

Am I seeing personal revival?

Do I still feel pleasure?

Am I living in a state of peace?

Am I afraid or nervous?

Am I obedient to God's prompting?

## Character IN

Do I love the flock?

Is time a blessing or a curse?

Am I resting enough?

How are my relationships with my  
friends?

Am I experiencing intimacy in  
relationships?

Do I keep my promises?

How easy is it for me to trust people?

Am I discipling others?

Is my family happy?

Am I sleeping / eating well?

Am I making myself vulnerable to  
others?

## Character OUT

Do I have a heart for the lost?

How often do I share my faith?

Do I leave time for relationships  
with non-Christians?

Am I running the race with  
perseverance?

Do I have a vision?

Am I dying to success?

Am I proud of the Gospel or  
ashamed?

Am I a servant?

Do I find it easy to recognise people  
of peace?

Can I take risks?