

What is a Huddle?

Huddle is the structure which we use for leaders to engage with ongoing support and accountability.

Reflecting our understanding that each one of us is both a follower and a leader, our leaders are both called into a huddle, where they are led, and over time will call others into a huddle that they lead.

Christ-like character is the most fundamental issue for leaders. We also need to learn effective leadership skills. The questions on this leaflet are a tool to help us identify where God wants to address our competency. We read through the questions, asking the Holy Spirit to highlight the issues He wants to speak into. It might be an area where we need to allow Him to change us, or an area where we need to recognise the extent to which He already has - so we can expect both the challenge to repent and the encouragement of recognising kingdom breakthrough in our lives.

The huddle leader is called to help huddle members in this process. Lifeshapes - the framework we use for walking out the biblical principles of Christian life - provides the tools to do so. The relationship between the leader and their huddle is one of 'low control, high accountability'. The leader's aim is to release followers as leaders themselves; the follower gives their leader permission to hold them to account as they process what God is saying.

The primary tool used to facilitate the huddle process is the Learning Circle (see our Lifeshapes introduction leaflet for more details). The Learning Circle helps us to identify how God is challenging us to change or expand the way we think (repent) and then step out in faith based on this new way of thinking (believe). The huddle environment provides a place of accountability for this process to be fully worked out.

These questions can be downloaded for free at
3dmuk.com/shop



For more information about Huddles
Visit **3dmuk.com**
Or contact **admin@3dmuk.com**



Skills UP

Is the worship in my group dynamic and full of intimacy?

Do I find it easy to receive guidance for the next step in the life of my group?

How easy is it to talk to a whole group from 'the front'?

Can I teach effectively from God's word?

Does my group share the vision God has given me?

Do I feel relaxed about leading times of Holy Spirit ministry?

Skills IN

Do members of my group feel cared for?

Am I effective at resolving conflict?

Do I take on confrontation?

Is my group living as a community?

Have I defined my own boundaries well?

Am I flexible?

How are my weaknesses as a leader compensated for by others?

How do I cope with overly dependent people?

How do I cope with controlling group members?

Are there difficulties in my relationships with co-leaders / assistant leaders?

Skills OUT

Is my group growing?

Am I too controlling as a leader?

How welcoming is my group to new people?

Can all group members identify at least one 'person of peace'?

Am I using leaders in my group effectively?

Do I find it easy to multiply groups?

Are those I am discipling turning into effective leaders?

Is my group effective in regularly doing 'out' activities?

Does my group have a single 'people group' in mind?